

Organizational Behavior Mcshane 4th Edition

Organizational Behaviour
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Organizational Behavior 8E
(Sie)How Starbucks Saved My Life
Contemporary Business, 17th
Edition
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Collective Bargaining and Labor
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Canadian Organizational Behaviour
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Organizational Behaviour

The fourth edition of *Organisational Behaviour: Emerging Knowledge, Global Insights* continues to be both relevant and engaging while providing clear explanations of emerging OB theories and concepts. A range of practical examples prepare students for the changing global business environment. Individual, Team and Organisational processes taking into account self-concept, social networking and the need for creativity in organisations, as well as considering the business-wide issues including sustainability and business ethics, are covered in depth. Numerous real-life anecdotes are spread throughout the book illustrating how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world. Interesting and thought-provoking real-world examples throughout the text illustrate concepts and motivate students to engage with the book's content. The book maintains a strong Pacific Rim focus while simultaneously presenting OB practices and anecdotes of international significance. *Organisational Behaviour: Emerging Knowledge, Global Insights* pioneers the view that OB is not just for managers; it is relevant and valuable to anyone who works in and around organisations.

Organizational Behavior

Get Free Organizational Behavior Mcshane 4th Edition

The Seventh Edition of Canadian Organizational Behaviour is truly a "new and improved" McShane: new trim size, fresh new design, new co-author, reorganized table of contents, improved examples, and even enhanced readability. The McShane brand is known for its cutting edge research and scholarship, recognized for its "for Canadians, by Canadians" approach to content, and respected for its firm anchoring of Canadian material within a global context. No other OB book offers the kind of comprehensive coverage in such an accessible, readable format. Canadian Organizational Behaviour continues to lead the way as the most innovative OB text on the market. McShane was the first OB textbook to include topics such as workplace emotions, appreciative inquiry, social identity theory, future search events, virtual teams, workaholism, and emotional intelligence. The innovation continues in the seventh edition with new and expanded coverage of topics such as employee engagement, resilience, four-drive theory, blogs and wikis, psychological harassment, learning orientation, Schwartz's values model, and separating socioemotional from constructive conflict. The pedagogical features have been completely overhauled to speak to new and emerging topics in OB worldwide, including the opening vignettes, the photo essays in each chapter, and many of the end-of-chapter exercises and end-of-part cases.

Organizational Behavior 8E (Sie)

How Starbucks Saved My Life

First published in 1982, this work revolutionized the theory and practice of education reform. Now 25 years later, the fourth edition of Fullans groundbreaking book continues to be the definitive compendium to all aspects of the management of educational change--a powerful resource for everyone involved in school reform.

Contemporary Business, 17th Edition

Fundamentals of Organizational Behaviour

Collective Bargaining and Labor Relations

M: Organizational Behavior, 4th edition by McShane and Von Glinow delivers essential OB knowledge in an accessible, student-focused style. Students learn the latest concepts and associated workplace practices, with real-world examples to demonstrate their relevance. This book builds on the strengths of the main textbook, including a strong literature foundation, excellent readability, meaningful exhibits, and a global representation of examples. Through Connect, students also

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have access to dozens of self-assessments and learning activities. Our most affordable offering, this book also adopts the view that OB is for everyone in organizations, not just for managers.

M

Boone, Kurtz, and Berston's, Contemporary Business, 17th Edition, delivers solutions at the speed of business to stimulate curiosity, show relevance, promote creativity, and prepare students for what's ahead in their academic and business careers. With thoroughly revised cases, fresh, current examples, and an updated video series, the 17th Edition provides insights into the many facets of business that contribute to the dynamic, ever changing world of work.

Globalization and Partnerships

Classics of Organizational Behavior

This is an ideal foundation text for anyone studying or working in the International Human Resource Management (IHRM) arena. This text utilizes and incorporates most of what is currently known, researched or experienced in the field. It features

data and examples from academic research, international businesses and consulting firms, as well as experiences of and interviews with HRM managers in multinational and global firms. This book offers both a theoretical and practical treatment of this important and constantly evolving area. Thoroughly updated and revised, this second edition now includes key terms, learning objectives, discussion questions and an end-of-book integrative case. It has been designed to lead readers through all of the key topics in a highly engaging and approachable way. This book focuses on IHRM within multi-national enterprises (MNEs) and covers topics including: * MNE and country culture * organizational structure, strategy and design * international joint ventures and cross-border mergers and acquisitions * labour standards, ethics and codes of conduct * selection and management of international assignees * training and management development * compensation and benefits * health and safety and crisis management * IHRM departments and professionals Uncovering precisely why IHRM is important for success in international business and how IHRM policies and practices function within the multinational enterprise, this outstanding textbook provides an essential foundation for an understanding of the theory and practice of IHRM. This book is essential reading for all students, lecturers and IHRM professionals.

Organisational Behaviour 6e

Canadian Organizational Behaviour

Applied Organizational Communication

The 'fish book' has become a phenomenal success story. Primarily used as a 2nd year level text for students majoring in Management, the popularity and widespread use of the text has enabled us to gain further insight into developing this next edition to meet the needs of the market. Contemporary and Informed This text addresses contemporary topics in a depth that other textbooks have yet to achieve. Students are kept up-to-date with: Revised case studies and boxed features Daily OB news from around the country, through Press Gallery Updated coverage of concepts Written in clear, uncomplicated language The text has been commended for linking learning with work-related behaviour and its focus on essential concepts and smooth transition from theory to practice. Relevant and Engaging The examples are real, current and thought-provoking and relate to student's experience and interest. The book maintains a Pacific Rim focus whilst including international examples to ensure that students are exposed to OB on a broader scale.

ISE Organizational Behavior: Improving Performance and

Commitment in the Workplace

Organisational Behaviour

First published in 1984, Lee Bolman and Terrence Deal's best-selling book has become a classic in the field. Its four-frame model examines organizations as factories, families, jungles, and theaters or temples: The Structural Frame: how to organize and structure groups and teams to get results The Human Resource Frame: how to tailor organizations to satisfy human needs, improve human resource management, and build positive interpersonal and group dynamics The Political Frame: how to cope with power and conflict, build coalitions, hone political skills, and deal with internal and external politics The Symbolic Frame: how to shape a culture that gives purpose and meaning to work, stage organizational drama for internal and external audiences, and build team spirit through ritual, ceremony, and story This new edition is filled with new case examples such as Hurricane Katrina and profiles of great leaders such as Mother Theresa, Thomas Keller, and others. In addition, the book updates the "Organizational Theory's Greatest Hits" text boxes throughout, and increases geographic, cultural and gender diversity in examples and text. It also features an enhanced online teacher's guide with a new test bank, as well as updated PowerPoint slides,

teaching ideas and experiential activities, and links to resources.

Career Management

In their new Fourth Edition, McShane and Von Glinow continue the trailblazing innovations that made previous editions of Organizational Behavior recognized and adopted by the new generation of organizational behavior (OB) instructors. Acclaimed for its readability and presentation of current knowledge, this textbook's philosophy is that OB knowledge is for everyone, not just traditional managers. The new reality is that everyone- sales representatives, production employees, physicians "needs OB knowledge to successfully work in and around organizations. Organizational Behavior is unparalleled in its ability to engage students by bringing cutting edge OB concepts closer to reality through the "theory-practice link" approach. McShane and Von Glinow help readers connect OB theories to emerging workplace realities through hundreds of fascinating real-life stories from across the United States and around the world. McShane/Von Glinow's Organizational Behavior 4th Edition also continues to be the source of the hottest topics, such as: employee engagement, resilience, four-drive theory, blogs and wikis, psychological harassment, learning orientation, Schwartz's values model, separating socioemotional from constructive conflict, and much, much, more.

Organisational Behaviour

Organisational Behaviour 6e and its rich suite of digital educational resources leads the market in this exciting field. Now in its sixth edition, the engaging text has been developed to satisfy the evolving needs of learners and academics with its offerings of contemporary theory and research, real-world examples, learning resources and visually stimulating design. CONTEMPORARY AND INFORMED New and updated discussions of current theories and practice that encourage critical analysis Features that reinforce the text's Asia-Pacific focus as well as its global orientation RELEVANT AND ENGAGING New OB Insight and OB Ethics features New and revised chapter opening vignettes New end-of-chapter and holistic case studies help students practise their diagnostic skills and apply OB concepts Updated OB by the Numbers features highlight interesting survey results ENABLES EFFECTIVE LEARNING Organisational Behaviour 6e is recognised for its up-to-date content presented in a clear, focused, accessible and thought-provoking style that enables learners to link theories with real-world practices.

Management and the Arts

The New Meaning of Educational Change

Awaken, mobilize, accelerate, and institutionalize change. With a rapidly changing environment, aggressive competition, and ever-increasing customer demands, organizations must understand how to effectively adapt to challenges and find opportunities to successfully implement change. Bridging current theory with practical applications, *Organizational Change: An Action-Oriented Toolkit, Third Edition* combines conceptual models with concrete examples and useful exercises to dramatically improve the knowledge, skills, and abilities of students in creating effective change. Students will learn to identify needs, communicate a powerful vision, and engage others in the process. This unique toolkit by Tupper Cawsey, Gene Deszca, and Cynthia Ingols will provide readers with practical insights and tools to implement, measure, and monitor sustainable change initiatives to guide organizations to desired outcomes.

Organizational Behavior

Issues in Financial Accounting addresses the controversial issues in financial accounting that have been debated by the preparers, users, auditors and regulators of financial statements. Henderson provides the best balance of technical and theoretical coverage in any Financial Accounting text on the market today, with its presentation of real-world examples, current debates and the underlying rationale for the accounting concepts demonstrated. Throughout the text, academic studies and professional accounting research are referenced to also

provide a critical understanding of historical debates in financial accounting. The new 15th edition covers significant recent developments to the accounting standards in Australia and is based on the AASB standards and interpretations that have been issued up to the end of 2012. This includes the Australian Accounting Standard Board's (AASB) program of changes to make accounting standards equivalent to International Financial Reporting Standards.

Introduction to Global Business: Understanding the International Environment & Global Business Functions

The global business environment is rapidly changing due to shifts in geopolitical alliances, active support of global international institutions in promoting market-oriented economic reforms, and advances in the development and use of information technology. INTRODUCTION TO GLOBAL BUSINESS, 2e addresses these challenges by providing a comprehensive analysis of the global business environment and lays the foundation for the functional tools used to better prepare you to manage the global business landscape. The text flows smoothly and clearly from concept to application, asking you to apply those learning skills into real-world personal and professional applications. The specialized author team introduces globalization through unparalleled scholarship and a world-view presentation of the fundamental pillars of the global business environment --

culture, ethics, economics, and information technology. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

M: Organizational Behavior

M: Organizational Behavior, 4th edition by McShane and Von Glinow delivers essential OB knowledge in an accessible, student-focused style. Students learn the latest concepts and associated workplace practices, with real-world examples to demonstrate their relevance. This book builds on the strengths of the main textbook, including a strong literature foundation, excellent readability, meaningful exhibits, and a global representation of examples. Through Connect, students also have access to dozens of self-assessments and learning activities. Our most affordable offering, this book also adopts the view that OB is for everyone in organizations, not just for managers.

Organizational Behavior

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Organisational Behaviour

Management and the Arts, Fourth Edition provides you with theory and practical applications from all management perspectives including planning, marketing, finance, economics, organizational, staffing, and group dynamics ALL related to an arts organization. Whether you are a manager in a theatre, museum, dance company, or opera, you will gain useful insights into management. Topics written especially to help you with your management skills include: * How arts organizations and management evolved * The theories and processes behind strategic planning and decision making * Organizing and organizational design * Staffing and personal relations * The tools and techniques available from communicating effectively and keeping track of information * Budgeting, fundraising, and financial management * Integrating various management theories and practical applications * How to work effectively with boards * Sections on e-marketing and Web marketing * Includes: case studies, statistics, career, and financial information Revised to reflect the latest thinking and trends in managing organizations and people, Management and the Arts, Fourth Edition features class-tested questions in each chapter, which help you to integrate the material and develop ideas as to how the situations and problems could have been handled. Case studies focus on the challenges facing managers and organizations every day, and "In The News" quotes give you real-world examples of principles and theories. Developing career skills and options, graduate and postgraduate training

opportunities, and professional organizations and conferences are highlighted.

Rules of the Game

This book develops a deep understanding of the theory and practice of collective bargaining and labor relations, providing students with the conceptual framework for grasping changes taking place in the field of labor relations and collective bargaining. The "Fourth Edition" has been significantly updated and revised-- containing a number of totally new chapters and sections on the most relevant topics in the field today-- yet it retains the rich institutional detail that puts current developments into perspective.

Management

Hitt's engaging book will help managers understand the linkage between managing behavior effectively and the organisation's ability to formulate and implement its strategy. It emphasises the relationship between management effectiveness and company performance. A case study on Whole Foods is integrated throughout the chapters and covers all major organisational behavior topics. It also underscores how people are important assets to organisations, and how application of their knowledge and skills is necessary for organisations to

accomplish their goals. Managers will gain the skills to make a strategic impact within their organisations.

Organizational Culture and Leadership

The book that defined the field, updated and expanded for today's organizations Organizational Culture and Leadership is the classic reference for managers and students seeking a deeper understanding of the inter-relationship of organizational culture dynamics and leadership. Author Edgar Schein is the 'father' of organizational culture, world-renowned for his expertise and research in the field; in this book, he analyzes and illustrates through cases the abstract concept of culture and shows its importance to the management of organizational change. This new fifth edition shows how culture has become a popular concept leading to a wide variety of research and implementation by various organizations and expands the focus on the role of national cultures in influencing culture dynamics, including some practical concepts for how to deal with international differences. Special emphasis is given to how the role of leadership varies with the age of the organization from founding, through mid-life to old age as the cultural issues vary at each stage. How culture change is managed at each stage and in different types of organizations is emphasized as a central concern of leader behavior.. This landmark book is considered the defining resource in the field. Drawing on a wide range of research, this fifth edition contains 25 percent new and revised material

to provide the most relevant new concepts and perspectives alongside the basic culture model that has helped to define the field. Dig into assumptions and typologies to decipher organizational culture Learn how culture begins, thrives, or dies with leadership Manage cultural change effectively and appropriately Understand the leader's role in managing disparate groups The resurgence of interest in organizational culture has spurred an awakening in research, and new information is continuously coming to light. Outdated practices are being replaced by more effective methods, and the resulting shift affects organizations everywhere. Organizational Culture and Leadership is an essential resource for scholars, consultants and leaders seeking continuous improvement in the face of today's business realities.

International Human Resource Management

Overview: M: Organizational Behavior provides the essential OB knowledge to students in an accessible, student focused presentation. This text builds on the strengths of the main textbook, including a strong literature foundation, excellent readability, meaningful exhibits, global representation of examples, and presentation of both core and emerging topics. McShane/Von Glinow allows students to practice applying concepts via Connect.

Loose Leaf for M: Organizational Behavior

Growing economic globalisation has increased international business competition and international economic interdependence. From this perspective, many firms have formed business partnerships and most nations have had to re-evaluate their economic interdependence. This book explores changes that have occurred or have been proposed in this regard. It provides new insights into business partnerships and international economic interdependence, given growing economic globalisation, and explores the managerial and socio-economic consequences of those ideas. The contributions in this book have been divided into four parts. Those in Part II concentrate on the specification of partnerships and reasons for business partnerships in the context of a globalisation. The idea of global networks in which some "hard" and "soft" forms of partnerships would appear and mix is introduced and discussed according to the partners involved (nations, unions, firms and consumers) and the economic activities (whether tangible or abstract). Globalisation also has a number of consequences for business co-ordination, in particular when they are based on outsourcing strategies in which cost reduction is balanced with knowledge transfers. These are amongst the issues explored in Part III. The difficulty to monitor and predict the effects of global partnerships tends to increase the importance of cultural and psychological variables such as trust and commitment. Therefore the role of attitudes and perceptions is very important. Whatever the agreement and the conjoined

management among partner firms, the attitude of the other agents can produce asymmetric affects on these firms and considerably bias their partnership strategy. Such biases are particularly likely from consumers. Their attitude towards globalisation is not the only bias that may occur. Their loyalty is also an important issue in a globalising world, particularly in the service sector where lots of partnerships have been made on a global scale (eg banks, airlines, leisure). These are amongst the relationship marketing issues explored in Part IV. In Part V, the factors introduced in the previous chapters are considered from a regional and cultural perspective, where nations and regions themselves are engaged in global partnership. In this context, discrepancy often develops between the domestic and the international globalisation strategies, as well as between the capital and labour markets. The resulting complexity is particularly problematic for the developing and peripheral economies. Novel insights about partnership emerge, as studied in this concluding part of the book.

M: Organizational Behavior

"Rules of the Game is truly a blue print for devising a game plan to succeed in life's most precious investment - Your marriage. When your home life with your wife is not in proper order, then your business life can be in constant disarray. Lawrence and Xinia Otarola unveil an authentic road-map for creating a game-winning strategy in your marriage that will bleed into other important areas of life. This

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book will deposit nuggets of virtues that'll turn war room situations opportunities to display resolve and showcase your life as trophies of grace. Tracie and I believe in the originality of the ideas and concepts and strongly recommend their approach for helping leaders WIN in both LIFE and their MARRIAGE." - Manny Ohonme, Co-Founder, President & CEO - Tracie Ohonme, Co-Founder & Executive Vice President. Don't settle for a good marriage, build a better one! According to Brian Tracy, "at least 90 percent of new businesses succeed if their founders are experienced entrepreneurs—the ones who have figured out the rules and make decisions based on those rules." Using an entrepreneurial, business lens to explore timeless marriage wisdom, equip yourself- even those who have experienced the pain, failure, and loss of a separation- with the tools to get up and rebuild a strong and vibrant marriage partnership. By learning the Rules of the Game, the risks involved and how to "play fair," you will understand what it takes to be successful in this wonderful encounter between two people who love each other and dare to risk everything in order to undertake life's most important investment and endeavor: marriage. The results just might surprise you!

Organisational Behaviour on the Pacific Rim

"Welcome to the eleventh edition of Organizational Behaviour: Understanding and Managing Life at Work! This edition marks the 33rd anniversary of the text, which has been rigorously updated over the years to present students with the latest

knowledge and research on both the science and practice of organizational behaviour. First published in 1983, Organizational Behaviour is the longest-running, continuously published, and regularly revised organizational behaviour textbook authored in Canada."

Improving Organizational Performance

Principles of Management is designed to meet the scope and sequence requirements of the introductory course on management. This is a traditional approach to management using the leading, planning, organizing, and controlling approach. Management is a broad business discipline, and the Principles of Management course covers many management areas such as human resource management and strategic management, as well behavioral areas such as motivation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters.

Reframing Organizations

Building on the success of the previous edition and the running theme that OB is for Everyone, this new edition presents all the essential topics in Organizational

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Behavior in a concise and readable format. Fundamentals of Organizational Behaviour, Fourth Canadian Edition, helps students make the connections between the subject, the world of research that supports OB, and students' everyday lives, both now and in their future careers.

Marketing Management

M: Organizational Behavior, 4th edition by McShane and Von Glinow delivers essential OB knowledge in an accessible, student-focused style. Students learn the latest concepts and associated workplace practices, with real-world examples to demonstrate their relevance. This book builds on the strengths of the main textbook, including a strong literature foundation, excellent readability, meaningful exhibits, and a global representation of examples. Through Connect, students also have access to dozens of self-assessments and learning activities. Our most affordable offering, this book also adopts the view that OB is for everyone in organizations, not just for managers.

The Workplace Revolution

Now readers can master the core concepts in marketing management that undergraduate marketing majors, first-year MBA or EMBA student or advanced

learners need with the detailed material in Iacobucci's *MARKETING MANAGEMENT*, 5E. Readers are able to immediately apply the key concepts they have learned to cases, group work, or marketing-driven simulations. *MARKETING MANAGEMENT*, 5E reflects all aspects of the dynamic environment facing today's marketers. Engaging explanations, timely cases and memorable examples help readers understand how an increasingly competitive global marketplace and current changes in technology impact the marketing decisions that today's managers must make every day. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Organizational Change

Now in paperback, the national bestselling riches-to-rags true story of an advertising executive who had it all, then lost it all—and was finally redeemed by his new job, and his twenty-eight-year-old boss, at Starbucks. In his fifties, Michael Gates Gill had it all: a mansion in the suburbs, a wife and loving children, a six-figure salary, and an Ivy League education. But in a few short years, he lost his job, got divorced, and was diagnosed with a brain tumor. With no money or health insurance, he was forced to get a job at Starbucks. Having gone from power lunches to scrubbing toilets, from being served to serving, Michael was a true fish out of water. But fate brings an unexpected teacher into his life who opens his eyes to what living well really looks like. The two seem to have nothing in common:

She is a young African American, the daughter of a drug addict; he is used to being the boss but reports to her now. For the first time in his life he experiences being a member of a minority trying hard to survive in a challenging new job. He learns the value of hard work and humility, as well as what it truly means to respect another person. Behind the scenes at one of America's most intriguing businesses, an inspiring friendship is born, a family begins to heal, and, thanks to his unlikely mentor, Michael Gill at last experiences a sense of self-worth and happiness he has never known before. Watch a QuickTime trailer for this book.

Issues in Financial Accounting

Applied Organizational Communication provides a current, in-depth analysis of the theories and practices critical to understanding organizational communication concepts in a global environment. Exploring the diverse communication challenges in today's organizations, this text: Explains the impact of critical environmental influences on all levels; Provides extensive discussion of teams, leadership, technology, listening, and interpersonal communication; Offers current analysis, utilizing a broad base of information and research; and Establishes links between organizational communication and perceptions, theory, networks, and symbolic behavior. Building on the successful foundation of the previous editions, this third edition has been thoroughly updated and revised to reflect the most current organizational communication theory and research. Features of this edition

include: Extensive real life examples and experiences Grounding in transactional communication and advanced systems approaches Macro and micro analyses of key topics and issues As an accessible and practical examination of organizational communication, this text is intended for use in organizational communication, leadership, organizational development, and organizational intervention courses at the advanced undergraduate and graduate level.

Organizational Behavior

From the Enron debacle to the Martha Stewart scandal, trust in business practices and in corporate leaders has been seriously jeopardized, hitting an all-time low. According to Matthew Gilbert in his latest book, *The Workplace Revolution*, the problem stems from a relentless work ethic, the tireless pursuit of profit, and the conflict between business values and human values. Today more than ever, people are waking up to the fact that they are not getting back what they give to their employers. While they are dedicating an inordinate amount of themselves to their work, their jobs offer little to meet their needs for community, self-expression, and service, and many have simply abandoned the possibility that self-serving, profit-driven companies can offer more than a paycheck. Gilbert assures us that the problem is not hopeless. In *The Workplace Revolution*, he provides both personal strategies and corporate methodologies for improving overall health in the workplace and restoring trust and goodwill between business leaders and their

employees. With statistics and commentary from a wide range of sources and examples of companies such as Hewlett-Packard that are already balancing economic and human concerns, he demonstrates to worker and CEO alike that they can turn the experience of work into a spiritual, ideal-based, life-enhancing adventure for all concerned and still meet corporate goals. Revolutionary concepts for today's corporations and the health of their employees.

Principles of Management

This book presents the Cube One framework, which provides a basis for understanding, diagnosing, and improving organizational performance. It is based on the premise that successful organizations enact practices that satisfy three key constituents: the enterprise itself, customers, and employees. This book offers a uniquely empirical approach by examining enterprise-, customer-, and employee-directed practices. Validity evidence is provided by survey research, studies of financial metrics, and the analysis of cases involving well-known organizations (such as Google, Four Seasons, and Mayo Clinic). The Cube One framework is equally applicable to organizations in the for-profit, nonprofit, and government sectors. After reading this book, students and scholars, as well as organizational practitioners in the fields of organizational behavior and management, will find a practical approach to improving organizational performance.

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